**埃森哲2016校园招聘**

**一、公司介绍**

埃森哲注册成立于爱尔兰，是一家全球领先的专业服务公司。作为《财富》全球500强企业之一，我们的全球员工逾35万8千人，为遍布120多个国家的客户提供战略、咨询、数字、技术，以及运营服务。在截至2015年8月31日的财政年度，全球净收入达310亿美元。

埃森哲在大中华区开展业务已超过25年，拥有一支逾11,000人的员工队伍，分布于北京、上海、大连、成都、广州、深圳、香港和台北。作为绩效提升专家，我们致力将世界领先的商业技术实践于中国市场，帮助中国企业和政府制定战略、优化流程、集成系统、促进创新、提升运营效率、形成整体竞争优势，从而实现基业常青。

**二、招聘岗位**

**埃森哲提供的职位**

俯瞰埃森哲的整体架构便于您深入了解我们提供的各种职位，

应届毕业生加入埃森哲后，会任职于以下三种部门之一：

* **咨询（客户与市场职业路线）：**

在这里，员工为客户提供广泛的管理和技术咨询服务，同时拓展自身的市场洞察力，与世界知名企业和政府建立、保持和维护高端合作关系。

* **技术交付（客户交付与运营职业路线）：**

在这里，员工为全球的企业和政府客户提供解决方案，帮助他们设计、开发并/或交付解决方案、服务、能力或产品。

* **公司职能部门：**

在这里，员工运用专业技能实现埃森哲内部高效运营。

**我们的团队**

* **埃森哲战略**团队帮助客户塑造未来，运用深入的商业洞察力，把握变革行业的技术趋势，确保客户保持行业领先地位。
* **埃森哲咨询**团队针对特定行业，发掘客户面临的业务难题及适用技术，为客户打造量身定制的创新型解决方案，从而推动客户企业转型。
* **埃森哲数字**团队助力客户业务的数字化进程，帮助客户借助数据分析、互动营销和移动服务等数字工具的强大力量，提高成千上万终端用户的用户体验。
* **埃森哲技术**团队将最高端技术融入客户的业务当中，改变客户员工和顾客的工作、生活与娱乐体验。
* **埃森哲运营**团队为客户提供业务流程和基础建设的运营服务。

您只需选择自己的职业路线，我们为您提供职业前途和晋升到领导岗位的机会。

**1、Consulting Analyst**

Description Section

Join Accenture and help transform leading organizations and communities around the world.  The sheer scale of our capabilities and client engagements and the way we collaborate, operate and deliver value provides an unparalleled opportunity to grow and advance.  Choose Accenture, and make delivering innovative work part of your extraordinary career.

People in our Client & Market career track drive profitable growth by developing market-relevant insights to increase market share or create new markets. They progress through required promotion into market-facing roles that have a direct impact on sales.

Consulting Analyst design and implement process and change interventions that integrate strategy, technology and people to enable process improvements that create value for clients. Or analyze, design and/or develop best practice business changes through technology solutions.

Job Description

A professional at this position level within Accenture has the following responsibilities:  
Analyzes and solvesproblems that are low complexity and may be routine in nature where answers can be readily obtained.  
Interacts with peers within Accenture before updating supervisors. Likely has limited direct exposure with non-management levels at a client and/or within Accenture.  
Receives moderate of level instruction on daily work tasks and detailed instructions on new assignments.  
Decisions impact own work and may impact the work of others.  
Individual contributor as a part of a team, with a focused scope of work.

Qualifications

Basic Qualifications:

• Ability to meet travel requirements, when applicable  
• Bachelor or above education certification

Professional Skill Requirements

• Good financial acumen and financial analysis and diagnosis skills.   
• Proven success in contributing to a team-oriented environment.  
• Proven ability to work creatively and analytically in a problem-solving environment.  
• Excellent leadership, communication (written and oral) and interpersonal skill.

**2、Technology Analyst**

Description Section

Join Accenture and help transform leading organizations and communities around the world.  The sheer scale of our capabilities and client engagements and the way we collaborate, operate and deliver value provides an unparalleled opportunity to grow and advance.  Choose Accenture, and make delivering innovative work part of your extraordinary career.

People in our Client & Market career track drive profitable growth by developing market-relevant insights to increase market share or create new markets. They progress through required promotion into market-facing roles that have a direct impact on sales.

Technology Analyst analyze, design and/or develop best practice business changes through technology solutions.

Job Description

A professional at this position level within Accenture has the following responsibilities:  
Analyzes and solves problems that are low complexity and may be routine in nature where answers can be readily obtained.  
Interacts with peers within Accenture before updating supervisors. Likely has limited direct exposure with non-management levels at a client and/or within Accenture.  
Receives moderate of level instruction on daily work tasks and detailed instructions on new assignments.  
Decisions impact own work and may impact the work of others.   
Individual contributor as a part of a team, with a focused scope of work.

Qualifications

Basic Qualifications:

• Ability to meet travel requirements, when applicable  
• Bachelor or above education certification

Professional Skill Requirements

• Good financial acumen and financial analysis and diagnosis skills.   
• Proven success in contributing to a team-oriented environment.  
• Proven ability to work creatively and analytically in a problem-solving environment.  
• Excellent leadership, communication (written and oral) and interpersonal skill.

**3、Strategy Analyst**

Description Section

Strategy professionals apply deep strategy development, architecting value and operating model architecture skills, influence through insight and partner with our clients to make bold decisions on priority C-Suite issues. Provide deep understanding of our clients’ industry landscape and business options in the context of global, economic, technology and social trends.

Job Description

Structure and perform analysis and primary research that address business issues and generate insights about client and industry business performance improvement

Develop business cases and plans that are detailed, actionable and reflect Accenture Strategy’s deep industry, IT and business process acumen

 Present at team and client meetings, and determine the most practical way to drive lasting results based on your insightsAssist our clients to build the required capabilities for growth and innovation in order to sustain high performance Work in multi-disciplinary teams and leverage the power of Accenture’s global reach and end-to-end capabilities to deliver value

Help clients understand leading-edge technology capabilities and the transformational impact they may have on their business

Engage with the broader strategy community to foster collaboration and support growth and development of the Strategy business

Qualifications

* Bachelor’s degree or above
* Team player and naturally collaborative
* Excellent interpersonal skills with the professional attributes required to work with C-suite teams
* Excellent communication skills
* Outstanding academic track record with continued interest in learning and growing professionally
* Strong quantitative and analytical skills, understands complex issues, absorbs information quickly, excels in conceptual and creative problem solving
* Digitally savvy; curious and passionate about technology, understands its impact on business and society
* Natural leader; easily establishes trust-based relationships, gains valuable insights through collaboration and communication
* Driven; enjoys a challenge, proven ability to adapt and remove obstacles to achieve results, determined and optimistic

**4、Management Trainee**

* 职位说明：
* 本岗位是埃森哲专门培训未来关键人才而设置的，寻求愿意与埃森哲一起成长的优秀人才；
* 管理培训生将参与至少两个项目的轮岗，除积极参与日常业务与项目之外，培训生还将独立承担各类艰巨任务；
* 培训生将能够在短期内从不同角度体验埃森哲业务，而且还有机会在国内不同地点工作，从而全方位了解埃森哲。
* 需求专业: 工商管理、应用统计、企业工程、计算机、财务、会计、物流、外语等相关专业
* 地点: 大连/上海/成都
* 语言: 英语或日语流利，双外语优先
* 职位要求：
* -2016年海内外应届毕业生；
* -具有较强的想象力及创造力，并能应用于商业社会实践；
* -优秀的环境适应能力并具有团队合作精神；
* -优秀的人际关系处理能力；
* -逻辑清晰，口头、书面表达能力强；
* -思维敏捷；卓越的分析能力、决策能力和良好的执行力；
* -勇于接受挑战，富有激情。

**三、宣讲会时间**

11月10日19:00 华南理工大学大学城校区A4-202

11月11日19:00 中山大学南校区熊德龙503

11月18日 19:00 复旦大学光华楼东辅楼103

11月19日 19:00 上海交通大学闵行校区铁生馆200

11月23日19:00 清华大学舜德楼418

11月24日 19:00 北京大学英杰交流中心月光厅

11月25日 19:00 北京航空航天大学 3号楼207

**四、网申链接**

[**http://accenturecampus.com**](http://accenturecampus.com)